

Vamos Theatre Environmental Action Plan 2022-23: Summary

VAMOS
THEATRE

This has been the first year in the implementation of our Environmental Action Plan, created to reduce the environmental impact of our theatre making and touring. The Action Plan, supported by Julia's Bicycle, the Theatre Green Book, Arts Council England and Bioregional's One Planet Living®, is designed to create a route map towards a more sustainable future for us and the planet. One Planet Living is a sustainability framework created by Bioregional that brings together ten principles, covering all aspects of social, environmental and economic sustainability.

What we've achieved this year:

One Planet Living Principle 1: Health and Happiness

- We've significantly increased the number of plants in our office.
- We encourage regular staff breaks, which are being taken.
- We've implemented an annual staff survey, regular staff appraisals, team away days, and biannual staff celebrations.

One Planet Living Principle 2: Equity and Local Economy

- We've undertaken staff training in Diversity and Inclusion.
- We've worked with Creative Access to find a Learning Intern from Black or Asian background to help improve the diversity of our team.
- We've promoted our Emerging Artists programme to attract participants from diverse backgrounds, including the deaf community.
- We've drafted Procurement Guidelines to help us prioritise equity in our purchasing; always using local suppliers where possible and allowing longer lead in for buying and shipping from some suppliers (avoiding use of Amazon and Prime delivery).

One Planet Living Principle 4: Land and Nature

- Whilst carbon off-setting is not an answer to carbon reduction, we're making a first step by supporting the planting of new forests with Trees for Life. This year we travelled a total of 7207.5 miles across show touring, Learning and Participation delivery and Walkabout, producing an estimated 4 tonnes of carbon, adding 124 trees to our Trees for Life grove.

One Planet Living Principle 6: Local and Sustainable Food

- We've used local suppliers for all our events, supplying vegan food.



For more about Vamos Theatre visit: www.vamostheatre.co.uk

For more on One Planet Living visit: www.bioregional.com/one-planet-living



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One Planet Living Principle 7: Travel and Transport

- We've encouraged our visitors in Worcester to use public transport, promoting it in our communications.
- All Worcester-based staff regularly walk or cycle to work.
- We've undertaken research into electric vans to feed into future planning.
- The Vamos Theatre tour van has been loaned out three times including to a community tour to care homes in Hampshire.
- We've used no air travel this year, delivering international work by train or online.



One Planet Living Principle 8: Materials and Products

- We have used no wood this year in construction.
- We've increased the gathering of props and costumes through second-hand sources by around 70%. This policy has really changed our way of thinking, and we no longer buy new by default.
- We've created a Top 10 list of office products to which we can find plastic-free alternatives and achieved this on 6 out of 10 items. These are: pads for masks, tea bags, sellotape/parcel tape, gaffa tape, packaging for new masks and general packaging.



One Planet Living Principle 9: Zero Waste

- We've used 100% re-used/re-cycled materials for packaging mask sets including waste shredded paper and reusing bubble wrap where already in place.
- We've set up extra recycling facilities in the office, and systems for recording waste. We can now recycle paper, card, plastic, cartons, pens, plastic bags, crisp packets, printer cartridges and batteries. Our system for recording waste monitors what weight goes to landfill and recycling monthly, as a basis for future reduction.



One Planet Living Principle 10: Zero Carbon Energy

- We've installed the Ecosia browser on 100% of office computers. Ecosia is a CO2-negative search engine, supporting full financial transparency, and protecting the privacy of its users: searches using Ecosia funds the planting of trees worldwide.
- We've begun an action plan to reduce data storage.
- We've implemented regular reminders and tips for staff on how to reduce and clean up data and office email storage has decreased by 5%.