

Code of Conduct: Vamos Youth Theatre/Vamos Central

Vamos Theatre is fully committed to safeguarding and promoting the wellbeing of all its Youth Theatre and Central members and believes that it is important that members, staff, parents and guardians associated with the company should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members, parents and guardians are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of Vamos Theatre.

As a member of Vamos Youth Theatre and Vamos Central, you are expected to abide by the following code of conduct:

Company members are expected to:

- Be friendly and accommodating to all members
- Be supportive and committed to other members and offer comfort when required
- Be loyal and give all members a second chance
- Not get involved in peer pressure or push others into something they do not want to do
- Keep within the defined boundary of the rehearsal or performance areas
- Behave and listen to all instructions from Vamos Theatre staff
- Participate within the rules and respect the company directors and their decisions
- Take care of equipment owned or hired by Vamos Theatre
- Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity
- Keep to agreed timings for all workshops, rehearsals and performances and inform Vamos Theatre if they are going to be late
- Wear suitable clothing for moving and physical activity at all times
- Report inappropriate behaviour or risky situations
- Refrain from smoking or consuming alcohol or drugs of any kind at workshops, rehearsals or performances or whilst representing Vamos Theatre at external events

Company members have the right to:

- Be safe and happy in their chosen role
- Be listened to
- Be respected and treated fairly
- Privacy
- Enjoy their art in a protective supportive environment
- Be treated as a professional at all times
- Be protected from abuse by other members or outside sources
- Participate on an equal basis to all other members
- Be believed
- Ask for help.

Any misdemeanours and general misbehaviour will be addressed by the immediate Vamos Theatre staff member and reported verbally to the designated person. Persistent misbehaviour will result in dismissal from the company. Parents / Guardians will be informed at all stages.

Signature of Company Member:	
Print name of Company Member:	
Date:	